

The University of Vermont College of Medicine Fletcher Allen Health Care

Carl J. Gutierrez, M.D.

*having satisfactorily served as a
Resident in Anesthesiology
from July 1, 1994 to June 30, 1997*

*is awarded this certificate
on this first day of July, nineteen hundred and
ninety-seven, at Burlington, Vermont.*



[Signature]
Dean, College of Medicine

[Signature]
Chief Executive Officer

[Signature]
Clinical Leader



I attest that this is a true copy. Dated 8/6/97.

Susan H. [Signature] notary public
exp 2/10/99